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Brilliance Auto
华 晨 汽 车

BRILLIANCE CHINA AUTOMOTIVE HOLDINGS LIMITED
（華晨中國汽車控股有限公司）*
(Incorporated in Bermuda with limited liability)
(Stock Code: 1114)

(1) APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR AND CHANGE IN COMPOSITION OF THE NOMINATION COMMITTEE; AND (2) RE-COMPLIANCE WITH THE LISTING RULES

(1) APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR AND CHANGE IN COMPOSITION OF THE NOMINATION COMMITTEE

The board (the "**Board**") of directors (the "**Directors**") of Brilliance China Automotive Holdings Limited (the "**Company**") is pleased to announce that Ms. Zhu Zheyu ("**Ms. Zhu**") has been appointed as an independent non-executive Director and a member of the nomination committee of the Board (the "**Nomination Committee**") with effect from 24th August, 2026.

The biographical information of Ms. Zhu is set out set below:

Ms. Zhu, aged 43, is a founding partner of Cullinan Family Office. Ms. Zhu possesses extensive professional experience in areas such as financial investment, new energy, and corporate global expansion.

Ms. Zhu holds a master's degree of science, major in management research from the University of Oxford and is a Chartered Financial Analyst (CFA) charterholder. She possesses a cross-cultural perspective and a deep understanding of diverse business environments and market regulations across domestic and international markets. Her career includes practical experience in Mainland China, Hong Kong, and overseas. Previously, she served as an investment consultant at Willis Towers Watson (a US-listed company), accumulating over a decade of experience in institutional investment advisory. She spearheaded the overseas expansion and international business development of a leading Mainland Chinese fuel cell company, ultimately facilitating its listing on The Stock Exchange of Hong Kong Limited (the "**Stock Exchange**") – the first fuel cell company to do so. Since 2017, Ms. Zhu has served as a founding partner of Cullinan Family Office, where she and her team have led and participated in numerous large-scale merger and acquisition projects within the healthcare sector.

Ms. Zhu holds various public service roles, including Convener and Chairperson of the International New Energy Industry Alliance, Convener of the Greater Bay Area Hydrogen Energy Alliance, Council Member of the Hong Kong Chinese Financial Association, and Council Member of the China Association of Rehabilitation Technology Transformation and Promotion. Ms. Zhu was honored as a "Hong Kong Businesswoman Leader" in 2020 and received the "Hong Kong Model Spirit Award" in 2026. She also co-authored the book 《大學捐贈基金的運作與管理模式研究》 (Research on the Operation and Management Models of University Endowment Funds*) with Professor He Xiaofeng of Peking University and Dr. Yang Tan, Honorary Advisor on China Affairs at the University of Oxford.

Save as disclosed herein, as at the date of this announcement, Ms. Zhu (i) does not have any relationship with any Directors, senior management, substantial or controlling shareholders of the Company; (ii) does not have any interests in the shares or underlying shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong); (iii) does not hold other positions within the Group; and (iv) does not have any directorship or major appointment in any public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years.

Ms. Zhu has signed a letter of appointment with the Company for her appointment as an independent non-executive Director for a term of three years commencing from 24th August, 2026 unless terminated by either party giving not less than one month's notice in writing. Ms. Zhu will receive approximately HK$392,000 as her emoluments per annum, which was determined with reference to the level of compensation awarded to independent non-executive directors by other companies listed on the Stock Exchange, the responsibilities assumed by Ms. Zhu, complexity of the automobile industry and business of the Group, and goodwill as well as reputational value brought to the Company by Ms. Zhu. The Director's remuneration of Ms. Zhu will be subject to annual review by the remuneration committee of the Board.

Ms. Zhu shall hold office until the first annual general meeting of the Company following her appointment and shall then be eligible for re-election at that meeting in accordance with the bye-laws of the Company (the "**Bye-Laws**"), and is subject to the provisions on retirement by rotation and re-election of Directors in accordance with the Bye-Laws.

Ms. Zhu has also confirmed that (i) she meets the independence guidelines set out in Rule 3.13(1) to (8) of the Rules Governing the Listing of Securities on the Stock Exchange (the "**Listing Rules**"); (ii) she has no past or present financial or other interest in the business of the Company or its subsidiaries or any connection with any core connected persons (as defined in the Listing Rules) of the Company; and (iii) there are no other factors that may affect her independence at the time of her proposed appointment.

Save as disclosed above, Ms. Zhu confirmed that there are no other matters that need to be brought to the attention of the shareholders of the Company in connection with her appointment and there is no other information that should be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Listing Rules.

The Board wishes to express its warm welcome to Ms. Zhu on her new appointment to the Board.

(2) RE-COMPLIANCE WITH THE LISTING RULES

Reference is made to the announcement of the Company dated 27th April, 2026 in relation to, among others, the non-compliance with Rule 13.92 of the Listing Rules and code provision B.3.5 of the corporate governance code as set out in Appendix C1 to the Listing Rules.

Following the appointment of Ms. Zhu as an independent non-executive Director and a member of the Nomination Committee, the Company has re-complied with the requirement of diversity of board members under Rule 13.92 of the Listing Rules and code provision B.3.5 of the corporate governance code as set out in Appendix C1 to the Listing Rules.

By order of the Board
Brilliance China Automotive Holdings Limited
Zhang Yue
Chairman and Chief Executive Officer

Hong Kong, 21st August, 2026

As at the date of this announcement, the Board comprises three executive directors, Mr. Zhang Yue (Chairman and Chief Executive Officer), Mr. Zhang Wei and Mr. Guo Hongbo; and three independent non-executive directors, Mr. Song Jian, Mr. Jiang Bo and Mr. Dong Yang.

* *For identification purposes only*