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Brilliance Auto

华 晨 汽 车

BRILLIANCE CHINA AUTOMOTIVE HOLDINGS LIMITED

(華 晨 中 國 汽 車 控 股 有 限 公 司) *

(Incorporated in Bermuda with limited liability)

(Stock Code: 1114)

RESIGNATION AND APPOINTMENT OF EXECUTIVE DIRECTOR

The Board wishes to announce that:

- (i) Mr. Xu has tendered his resignation as an executive Director on 20th March, 2025 (after trading hours) with immediate effect; and
- (ii) Mr. Guo has been appointed as an executive Director with effect from 21st March, 2025.

RESIGNATION OF EXECUTIVE DIRECTOR

The board (the “**Board**”) of directors (the “**Directors**”) of Brilliance China Automotive Holdings Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) announces that Mr. Xu Daqing (“**Mr. Xu**”) has tendered his resignation as an executive Director with immediate effect from 20th March, 2025 due to his reaching of retirement age.

Mr. Xu has confirmed that he has no disagreement with the Board and there is no matter regarding his resignation that needs to be brought to the attention of the shareholders of the Company and The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”).

The Board would like to express its sincere gratitude to Mr. Xu for his efforts and valuable contribution to the Group during his tenure of service.

* For identification purposes only

APPOINTMENT OF EXECUTIVE DIRECTOR

The Board is pleased to announce that, following the resignation of Mr. Xu, Mr. Guo Hongbo (“**Mr. Guo**”) has been appointed as an executive Director with effect from 21st March, 2025.

The biographical details of Mr. Guo are set out below:

Mr. Guo, aged 56, was appointed as an executive Director with effect from 21st March, 2025. Mr. Guo has been the secretary of party committee and the chairman of the board of directors of Liaoning Provincial Transportation Investment Group Co., Ltd.* (遼寧省交通建設投資集團有限責任公司), a substantial shareholder of the Company within the meaning of the Rules (the “**Listing Rules**”) Governing the Listing of Securities on the Stock Exchange since August 2024. From December 2014 to December 2020, Mr. Guo was the secretary of party committee and chairman of the board of directors of Liaoning Energy Investment (Group) Co., Ltd.* (遼寧能源投資(集團)有限責任公司). He was also the secretary of party committee and chairman of the board of directors of Liaoning Energy Industry Holding Group Co., Ltd.* (遼寧省能源產業控股集團有限責任公司) from July 2019 to August 2024. In addition, he was the secretary of party committee and chairman of the board of directors of Liaoning Energy Industry Co., Ltd.* (遼寧能源煤電產業股份有限公司), a company listed on the Shanghai Stock Exchange (stock code: 600758), from April 2020 to December 2024.

Mr. Guo graduated from Department of Management Engineering of Anshan Institute of Iron and Steel* (鞍山鋼鐵學院) in the PRC in 1991 with a bachelor’s degree in engineering and obtained a master’s degree in management from Jilin University in the PRC in 2003. Mr. Guo is a professorate senior engineer (教授研究員級高級工程師).

Save as disclosed herein, as at the date of this announcement, Mr. Guo (i) does not have any relationship with any Directors, senior management, substantial or controlling shareholders of the Company; (ii) does not have any interests in the shares or underlying shares of the Company within the meaning of Part XV of Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong); (iii) does not hold other positions within the Group; and (iv) does not have any directorship or major appointment in any public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years.

Mr. Guo has signed a letter of appointment with the Company for his appointment as an executive Director for a term of three years commencing from 21st March, 2025 unless terminated by either party giving not less than one month's notice in writing. Mr. Guo is subject to the provisions in the bye-laws of the Company (the “**Bye-Laws**”) relating to retirement by rotation. Moreover, under the Bye-Laws, Mr. Guo will hold the office until the first annual general meeting of the Company after his appointment and will retire at that general meeting and shall be eligible for re-election at that meeting. Mr. Guo will not receive any emolument as an executive Director. The director's remuneration of Mr. Guo will be subject to annual review by the remuneration committee of the Board.

Save as disclosed above, Mr. Guo confirmed that there are no other matters that need to be brought to the attention of the shareholders of the Company in connection with his appointment and there is no other information that should be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Listing Rules.

The Board wishes to express its warm welcome to Mr. Guo on his new appointment to the Board.

By order of the Board
Brilliance China Automotive Holdings Limited
Zhang Yue
Chairman and Chief Executive Officer

Hong Kong, 20th March, 2025

As at the date of this announcement (given that the resignation of Mr. Xu took immediate effect upon tender of his resignation), the Board comprises two executive Directors, Mr. Zhang Yue (Chairman and Chief Executive Officer) and Mr. Zhang Wei; and four independent non-executive Directors, Mr. Song Jian, Mr. Jiang Bo, Mr. Dong Yang and Dr. Lam Kit Lan, Cynthia.